

2011 CRCA/OSHA



Mock Inspection & Informal Conference



Anonymous Complaint



- ⌘ Roofers working without Fall Protection
 - ☑ OSHA Emphasis Program
- ⌘ Compliance Officer (CSHO) Dispatched

Inspection



⌘ CSHO arrives at site

☑ Takes pictures from road

☒ Company probably doesn't know

⌘ CSHO proceeds to enter job site

Inspection



- ⌘ Management Official Located
- ⌘ Opening Conference Conducted
 - ☑ Reason for Inspection
 - ☑ Company Information taken

Inspection



⌘ Walk around

Measurements

Pictures

Employee Interviews

Employee Rights Explained

Your Right to...

File a Complaint with OSHA



- ⌘ Workers may file a complaint with OSHA if they believe a violation of a safety or health standard, or an imminent danger situation, exists in the workplace.
- ⌘ Workers may request that their name not be revealed to the employer.
- ⌘ If a worker files a complaint, they have the right to find out OSHA's action on the complaint and request a review if an inspection is not made.

Your Right to...

Participate in an OSHA Inspection

- ⌘ Employee representative can accompany OSHA inspector
- ⌘ Workers can talk to the inspector privately.
- ⌘ Workers may point out hazards, describe injuries, illnesses or near misses that resulted from those hazards and describe any concern you have about a safety or health issue.
- ⌘ Workers can find out about inspection results, abatement measures and may object to dates set for violation to be corrected.

Your Right to...

Be Free From Retaliation

- ⌘ Workers have the right to be free from retaliation for exercising safety and health rights.
- ⌘ Workers have a right to seek safety and health on the job without fear of punishment.
- ⌘ This right is spelled out in Section 11(c) of the OSH Act.
- ⌘ Workers have 30 days to contact OSHA if they feel they have been punished for exercising their safety and health rights.

Inspection



⌘ Onsite Closing Conference

- ☑ Hazards observed

- ☑ Employer Rights and Responsibilities

⌘ Phone Closing with upper Management

- ☑ May have found other hazards after looking at pictures

Citation Penalties



⌘ Serious Citation:

☑ \$7,000 – Average in Chicago Area is \$3,500

☒ PER VIOLATION!!!

⌘ Repeat

☑ \$70,000

⌘ Willful

☑ \$70,000

Informal Conference



⌘ Opportunity for Company to dispute, with evidence, any of the violations, Classifications and/or Penalties

☑ Settlement agreement may be entered into

⌘ Can Contest

☑ Go to Court

CSHO Pictures



⌘ Insert Pictures

Residential Roofing



- ⌘ Revised – Takes effect 6/16/11
- ⌘ Residential Roofing Definition
 - ☑ Building must be a dwelling
 - ☑ Constructed by traditional Wood Framing
- ⌘ Low Sloped – up to and including 4 in 12
 - ☑ Safety Monitor, Guardrail, Nets or PFAS
- ⌘ Steep Sloped – Over 4 in 12
 - ☑ Guardrail, Nets or PFAS